



ADMINISTRATIVE CONFERENCE OF THE UNITED STATES

SYMPOSIUM ON FEDERAL AGENCY ADJUDICATION
Alternatives to Traditional Agency Adjudication

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TRANSCRIPT
(Not Reviewed for Errors)

Panelists

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Transcription of Audio File:
Symposium on Federal Agency Adjudication_ Alternatives to
Traditional Agency Adjudication
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1 (Beginning of audio recording.)

2 MR. GOODWIN: I'd like to thank you all for
3 joining us today for the last of this series of
4 webinars on the topic of agency adjudication, which
5 we're cosponsoring, the Center for Progressive Reform,
6 with the C. Boyden Gray Center for the Study of the
7 Administrative State at George Mason University's law
8 school and the Administrative Conference for the
9 United States.

10 As I mentioned, the fourth webinar in the series.
11 When we originally set out to plan this event, we had
12 envisioned one webinar, and it quickly grew into four
13 just revealing what a rich, important topic this is.
14 And so I'm glad that we've been able to explore every
15 nook and cranny of it, and I'm confident that today
16 will be as interesting as the first three sessions.

17 So now, I'm going to turn it over to Adam White,
18 who introduce the topic in greater detail, and the
19 rest of the panelists. Thank you.

20 MR. WHITE: Thanks, James. Thanks to the Center
21 for Progressive Reform and for ACUS for putting these
22 events together with us. As James mentioned, this is
23 the fourth of four, and for those who didn't see the
24 earlier presentations, we saw discussions ranging from
25 agency adjudicator appointment and removal to managing

1 agency adjudication to the procedures of federal
2 agency adjudication.

3 Today's we're wrapping all this up with big
4 picture thoughts on alternatives to traditional agency
5 adjudication. Needless to say, there's going to be a
6 little bit of overlap between our discussion today and
7 the previous ones because, as we think through today,
8 these deeper, big picture questions about agency
9 adjudication, obviously, we'll be touching on many of
10 the themes that have been raised earlier.

11 And so it's my pleasure to get to moderate this
12 conversation and to introduce our speakers. I'll
13 introduce them alphabetically. They'll present in a
14 slightly different order.

15 The Honorable Ron A. Cass of Cass and Associates
16 is the former dean of Boston University School of Law.

17 Rob Glicksman is the J.B. and Maurice C. Shapiro
18 Professor of Environmental Law at George Washington
19 University's law school.

20 Michael Greve is Profession of Law at George
21 Mason University's Antonin Scalia Law School.

22 Rick Levy is the J.B. Smith Distinguished
23 Professor of Constitutional Law at the University of
24 Kansas' School of Law.

25 And finally, Judge A. Ashley Tabaddor is

1 President of the National Association of Immigration
2 Judges.

3 So again, so lucky to be joined by everybody.
4 And we'll start with a presentation by Mike Greve.
5 He'll be basing his remarks on a paper that he wrote.
6 It's a working paper at the C. Boyden Gray Center
7 titled why we need federal administrative courts.
8 Mike?

9 MR. GREVE: Yeah, thanks, Adam, and thanks to
10 ACUS and the center, first of all, for holding us to
11 these absurd sartorial standards. It took me 15
12 minutes to put on a tie. In five months of lockdown,
13 I've forgotten that. And I want to thank you all for
14 organizing this terrific series. I've watched all the
15 preceding ones.

16 And there's a single theme that runs through all
17 of them, which is the tension between politics on the
18 one hand and rule of law values on the other, between
19 political accountability, expertise, all the other
20 things we expect from agencies on the one hand and
21 impartiality, predictability, procedural fairness on
22 the other hand.

23 The appellate review model that has been with us
24 for well over a century now sort of recognizes that
25 tension between politics and law, and then it tries to

1 sort of hit the sweet spot. That's Grohl (phonetic)
2 versus Benson, that's the APA, that's the current
3 debate over the role and the status of ALJs and AJs.

4 In an article a while ago, Tom Merrill explained
5 that the adoption of the appellate review model was
6 hardly inevitable, but then he concludes, look, it's
7 too deeply entrenched now to do anything about it.
8 And if that's right, maybe we ought to sort of focus
9 on finagling the politics and law balance somehow.

10 But since Tom wrote that, I think four reasons
11 suggest a somewhat broader perspective. The first one
12 is the broad and fundamental debate over the first
13 principles of administrative law. If we're thinking
14 the entire enterprise, we might as well rethink this
15 particular piece of it.

16 The second reason is the concern over the
17 impartiality and independence of AJs and ALJs in the
18 wake of Lucia and the executive order, and I suspect
19 we'll talk about it.

20 Three, even very modest, circumspect reform
21 proposals have gone nowhere in Congress, and since
22 that's so, one might as well go for broke and propose
23 something that has muscle on it.

24 And finally, the current -- many of the current
25 reform proposals, it seems to me, aim to further

1 judicialize administrative procedures, and at some
2 point down that road, maybe you should just cut the
3 Gordian knot and say let's have actual courts.

4 There are a few brave souls out there who have
5 proposed that. Steve Calabresi, Gary Lawson have done
6 so. Mike Rappaport has presented his proposal along
7 those lines a few weeks ago here. And as Adam
8 mentioned, I've written a piece along similar lines.
9 It differs from what's out there in two respects.

10 So first, that article confronts our system with
11 a really stark alternative, which is Germany's system
12 of full-scale administrative courts. Obviously, I'm
13 not proposing to parachute that system into ours. I
14 mean, that would be another transatlantic shipwreck.
15 But we can learn from it in various ways.

16 One is it's easier to think through what
17 administrative courts, real courts, might look like if
18 you have an actual model in front of you.

19 Two, the German system is not just a sort of
20 managerial thing. It's constitutionally mandated, and
21 the Germans think that nothing short of ordinary
22 administrative courts will satisfy the rule of law
23 commands. Anything that smacks of agency adjudication
24 is constitutionally forbidden for good reasons.

25 And third, and most important, so one common

1 defense of the appellate review model as it now exists
2 in the United States is that modern society is just
3 too complex, too fast moving, too big to permit
4 anything like laborious judicial proceedings. I want
5 that argument off the table, quite frankly, because it
6 just strikes me as false. The German experience
7 belies it.

8 So here's what I hope to be my second
9 contribution to this debate, building on what my
10 comrade in arms or comrades in arms there have
11 produced, I expand on the operational details of what
12 this might look like, especially including the court's
13 jurisdiction and for the purposes of introductory
14 remarks, I just want to emphasize one point.

15 I establish courts as an alternative to agency
16 adjudication and leave those systems in place to
17 basically die on the vine.

18 So one or the other system would operate at the
19 private parties' choice, right? So if you're a
20 private complainant burdened by administrative action,
21 you can either have a relatively cheap agency and
22 biased agency proceeding and then deferential review
23 because that's deferential. That's always biased. Or
24 you can go to the administrative courts.

25 Doing it that way, sort of having these systems

1 operate on parallel tracks, I think, has two
2 advantages. One is you wouldn't have to sort of do a
3 deep dive into thousands of organic statutes, and,
4 two, I think institutional competition serves as a
5 discovery process.

6 There's a lot of complaints about agency
7 proceedings and agency adjudication. How robust those
8 complaints actually are, we don't know. It's best to
9 try it out in real life.

10 I'm open to discussing various options, various
11 versions in which this might be done -- Article 1
12 courts, Article 3 courts. But let me mention sort of
13 three essential conditions, and then I have one final
14 concluding thought.

15 So the first minimum condition here is that the
16 judicial proceedings must be de novo, not on the
17 record. And the reason is that record review
18 invariably pushes you back to a judicial deference,
19 right, because courts are reviewing a decision that
20 some else has already made once, at least. So why
21 would you want to second guess that? That's what
22 happened over time to the Crowell formula, and it
23 would happen again, in which case you have gained
24 nothing.

25 The second thing is that the administrative

1 courts' decisions must be irreversible by the
2 agencies. That's what the Constitution means by the
3 judicial power of the United States. Right? That's
4 Heyburn's (phonetic) case. That's Plaut versus
5 Spendthrift Farms.

6 And third and finally, like Professors Calabresi,
7 Lawson, Rappaport, I'd limit the administrative
8 court's jurisdiction to regulatory agencies in
9 particularized (inaudible) interferences with private
10 conduct. The FTC, the SEC, OSHA, the FCC, EPA, and
11 the like, to the exclusion of tax matters, benefit
12 determinations, and rule making proceedings. All of
13 that, I would leave where it is.

14 Why do it that way? Here's the underlying -- the
15 common, I think, underlying intuition. So the true
16 pathology of American administrative law, I think, is
17 not administrative adjudication, per se. I think over
18 a wide range that may actually make sense.

19 The pathology, to my mind, is the near boundless
20 suite of the public rights, so called, exception.
21 It's not an exception at all because it covers the
22 administrative waterfront, except for criminal
23 proceedings and a few constitutional rights. So long
24 as the government is a party and even sometimes when
25 it's not a party, it's a matter of public right and

1 then agency adjudication will do.

2 I don't think so, and that's what, I think, this
3 is about. That opens up sort of an alternative to all
4 these laborious administrative courts' proposals. We
5 could just rethink the public rights doctrine and say
6 that private rights -- the right to use your land, to
7 hire and fire, to pursue your livelihood without the
8 government messing around with you -- that those
9 rights must be adjudicated in Article 3 courts and
10 nowhere else. That wouldn't require new legislature.
11 It wouldn't require a new institution, so the Supreme
12 Court could do that all by itself, but especially in
13 the wake of oils states, energy, I frankly despair of
14 that project, and so that's why I'm proposing
15 administrative courts as a way of restoring long-lost,
16 to my mind, (break in audio).

17 MR. WHITE: Thanks, Mike. I want to say before
18 we go onto our next speakers, I forgot to mention at
19 the outset that there'll be a time for audience
20 questions. I see one has already appeared in the
21 online queue. So if you have a question, just type it
22 into the submission form, and we'll read questions
23 after initial presentations.

24 Our next speaker is Rob Glicksman, and his
25 remarks are being drawn from an essay or an article

1 that he cowrote with Rick Levy. It's titled restoring
2 ALJ independence, and it's forthcoming from the
3 Minnesota Law Review. Rob?

4 MR. GLICKSMAN: Thanks, Adam, and thanks to the
5 three sponsors of today's program. I'm very pleased
6 to be here. Ours is going to be a two-part
7 presentation. I'm going to start, and then Mr. Levy
8 will take over. I'm going to sketch out the
9 developments that we think have created unprecedented
10 threats to the independence of administrative law
11 judges, and we're going to focus on ALJs rather than
12 administrative judges.

13 And then Professor Levy will discuss possible
14 responses to those threats, including the adoption of
15 the central panel model that's used in some states.

16 Our premise is that institutional structures that
17 protect the impartiality of administrative law judges
18 are essential to the constitutional legitimacy of
19 agency adjudication.

20 Currently the APA and civil service laws
21 incorporate such protections, including dependent
22 merit selection and good cause requirements for
23 removal or other disciplinary actions against ALJs,
24 and combination of recent judicial decisions and
25 executive branch actions threaten ALJ independence.

1 So let me start with the developments that
2 concern appointment of administrative law judges. In
3 Lucia versus SEC, the Supreme Court held that ALJs are
4 officers of the United States subject to the
5 appointments clause, which included in that case
6 appointment of SEC ALJs by ALJ staff as opposed to the
7 agency itself.

8 Lucia's analysis bears equally applicable ALJs in
9 other agencies. The case didn't discuss it, but ALJs
10 are probably inferior officers, who may be appointed
11 by department heads, not principal officers who need
12 to be appointed by the President with Senate consent.

13 Unlike administrative patent judges deemed to be
14 principal officers in the recent Arthrex case, ALJ
15 decisions are subject to de novo administrative review
16 by the agency who deploys them.

17 If indeed they are inferior officers, an agency
18 head could correct past improper appointments by
19 reappointing ALJs, clearing them to issue decisions in
20 future cases. That fix would not by itself threaten
21 ALJ independence as long as appointments conform to
22 competitive civil service processes.

23 But the Trump administration's actions in the
24 wake of Lucia do, we think, present a threat to ALJ
25 independence. Merit-based civil service hiring

1 processes have been a core protection for adjudicatory
2 independence since the APA's adoption in 1946. After
3 Lucia President Trump issued Executive Order 13843.
4 It amended Office of Personnel Management rules to
5 exempt newly appointed ALJs from competitive civil
6 service hiring processes. Eligibility for appointment
7 as an ALJ now only requires under the executive order
8 a professional license to practice law.

9 The order opens up the hiring process to
10 potential cronyism or political favoritism because the
11 agencies are no longer required to select ALJs through
12 a merit-based selection process.

13 What about removal of ALJs? What developments
14 have occurred in that arena? We think that weakened
15 protections against removal or retaliatory
16 disciplinary actions is perhaps even more problematic
17 than what's occurred in the appointment realm.

18 The APA and civil service laws require good cause
19 for those actions and provide for neutral adjudicatory
20 processes before the merit system's protection board
21 before those sanctions can be imposed.

22 But again, a combination of recent judicial
23 decisions and executive actions has undermined these
24 good-cause protections.

25 The Supreme Court in the Free Enterprise Fund

1 case held that two layers of good-cause protection
2 such as those apply to ALJs who work in independent
3 agencies impermissibly interfere with the President's
4 Article 2 responsibilities. Court stated in the
5 footnote that it wasn't addressing ALJs in independent
6 agencies but its efforts to distinguish them were not
7 entirely convincing.

8 So as a result, the constitutionality of dual
9 good-cause removal provisions for ALJs in those
10 agencies remains in doubt.

11 If those provisions are, as it turns out,
12 improper, it's important to know whether the relevant
13 principal officer is the agency that employs the ALJ
14 or the merit system's protection board, which
15 adjudicates removal in disciplinary actions. If the
16 principal is the agency, the problem of dual cause
17 removal relates only to independent agencies
18 (inaudible) subject to good-cause protections.

19 If, however, the principal is the MSPB, whose
20 members are removed only for cause, then the Free
21 Enterprise problem applies to all ALJs who are subject
22 to good-cause removal protections. We think, for
23 reasons we can explore in the Q&A, if it comes up,
24 that the agency, not MSPB, is the principal.

25 Assuming that's so and that dual for-cause

1 removal provisions for ALJs are unconstitutional, what
2 would be the proper remedy?

3 Well, there are two possibilities -- invalidation
4 of ALJ removal protections would threaten impartiality
5 by exposing ALJs to removal in retaliation for
6 decisions objectionable to their politically appointed
7 superiors.

8 But the alternative in validating protections for
9 agency heads would eliminate the independence of
10 agencies like the SEC or SSA.

11 A final issue concerns the legality of good-cause
12 removal restrictions, even apart from the dual
13 protection problem. The Supreme Court held a couple
14 of months ago in the (inaudible) Law case that good-
15 cause protection for the CFPBs had was
16 unconstitutional. If the SSA commissioner can also be
17 fired for good cause, the validity of dual good-cause
18 removal for SSA ALJs would be moot, assuming the
19 principal officer for SSA ALJs is the commissioner,
20 not MSPB.

21 But seeing the law's embrace of a strong unitary
22 executive principal might imply that good-cause
23 removal protections for ALJs are unconstitutional,
24 even apart from the dual cause problem.

25 Finally, aside from these judicially created

1 threats, the Solicitor General has advanced statutory
2 and constitutional avoidance arguments that would
3 weaken existing good-cause removal protections even
4 when they remain in effect.

5 In recent guidance, the Solicitor General argued
6 that ALJs may be removed for failure to perform
7 adequately or to follow agency policies or
8 instructions, and that MSPB must defer to the agency's
9 conclusion that there's good cause to remove an ALJ.
10 That approach, we think, places ALJs in an untenable
11 position if agencies adopt informal policies or issues
12 instructions that appear to conflict with statutes and
13 regulations.

14 So what do we do about this conundrum? Professor
15 Levy is going to provide an answer.

16 MR. WHITE: Go ahead, Rick. Rick, you're muted
17 right now.

18 MR. LEVY: I think I've hit unmute. And so thank
19 you, Adam, and thank you, Rob. And thanks to the
20 organizers of the conference. I'm really pleased to
21 be here today.

22 As Rob explained, we are concerned that the
23 weakening of protections surrounding the appointment
24 and removal of ALJs threatens the impartiality of
25 administrative adjudication and necessitate a

1 meaningful legislative response.

2 In my part of the presentation, I want to make
3 three key points. The first point is that when you
4 erode protections for appointment and removal, you
5 increase the risk that improper agency influence will
6 have an effect on APA adjudication in ways that
7 compromise fundamental issues of fairness. That
8 requires a response.

9 Second point I want to make is that we think the
10 central panel model has advantages over the other
11 principal alternatives to correcting this problem,
12 which would include either shoring up specific
13 statutory provisions for appointment and removal or
14 the creation of an Article 1 or even an Article 3
15 administrative court.

16 And third, I will try to explain to you we think
17 that a central panel model could be designed so as to
18 minimize the risk of constitutional problems,
19 protecting independence of administrative
20 adjudication, and allow agencies appropriate means to
21 oversee administrative processes.

22 So turning to the first point, the erosion of
23 appointment and removal safeguards matters because it
24 increases the risk that improper influence will
25 compromise impartial adjudication. Now, we start with

1 the premise that agencies do have a legitimate
2 interest in making policy, both through regulation and
3 through precedential decisions, and they have an
4 interest in ensuring that ALJs and other adjudicators
5 apply these policies consistently and accurately.

6 So we're not opposed to that sort of agency
7 oversight. But we worry that informal guidance and
8 instructions would pressure ALJs to decide cases in
9 ways that violate due process or are otherwise
10 inconsistent with the controlling legal standards.

11 In our conversations with ALJs, we've had a lot
12 of them since we put our article out on SSRN, we've
13 been told repeatedly that virtually every ALJ has
14 stories to tell about efforts to improperly influence
15 their decisions. And we think that with removal for
16 merit selection, the problem of cronyism and with
17 weakening of good-cause protections for removal and
18 other discipline, it's more and more likely that
19 agencies are going to want -- excuse me, ALJs are
20 going to want to curry favor with their politically
21 appointed supervisors, and that's a threaten to
22 impartial adjudication.

23 So then the question becomes what to do about it.
24 The central panel model, we think, which is employed
25 in many states, has advantages over the main

1 alternative response.

2 So one possibility that we've seen in the
3 literature is simply fixing the statutes, restoring
4 merit-based civil service appointment processes of
5 fixing problems with good-cause removal provisions
6 that are created by dual good-cause arrangements and
7 the like.

8 But we think that's actually more complicated and
9 less clear a path to fixing these problems than is
10 commonly assumed.

11 Another possibility and one that has some appeal
12 and corresponds with Michael's suggestion might be the
13 creation of an Article 1 court or perhaps even an
14 Article 3 court to constitute an administrative
15 adjudicator. We think that would certainly maximize
16 the independence of adjudication, but our concern is
17 that that would also prevent any sort of agency
18 oversight or precedential agency adjudication as a
19 means of formulating policy. And we think that's a
20 legitimate and essential tool for many agencies. We'd
21 be reluctant to take it away, and we suspect that most
22 agencies would scream bloody murder if there was an
23 effort to do that.

24 So we think the middle ground, the one that could
25 maximize the most advantages and minimize the most

1 problems, would be to follow the model that many
2 states have used and create a central panel. The
3 central panel could establish a firm and
4 constitutionally sound foundation for ALJ
5 independence, while still preserving an appropriate
6 role for an agency head as the highest adjudicatory
7 body within the agency.

8 So what would the design of such a model look
9 like? So the first thing would be we'd have to move
10 ALJs from their current position in existing agencies,
11 regulatory or benefit agencies, and house them in a
12 separate agency that's not beholden to any of the
13 agencies for whom the ALJs adjudicate cases.

14 We think that to maximize ALJ independence, this
15 should be a freestanding agency, and its sole function
16 should be to adjudicate cases arising and involving
17 administrative agencies.

18 The head of the panel would have to be a
19 principal officer and we think subject to appointment
20 by the President with Senate consent, and to avoid
21 problems under Free Enterprise (inaudible) Law would
22 have to be removable at will. So having a
23 freestanding, apolitical agency would be essential.

24 Current ALJs could be transferred to the panel.
25 New ALJs could be appointed by either courts or by

1 means of civil service merit selection processes. ALJ
2 provisions for removal and other disciplinary actions
3 should incorporate a strongly worded good-cause
4 removal requirement that's not susceptible to relaxed
5 interpretation along the lines suggested by the
6 Solicitor General.

7 Now, within this model, ALJs would be assigned
8 cases randomly, but particularly for large agencies
9 with many adjudications, you could specialize or ALJs
10 could specialize in adjudicating for a single agency
11 like the SSA or the NLRB, or where ALJs serve multiple
12 agencies, they could focus on a subject matter and
13 develop subject matter expertise like financial
14 accounting or scientific expertise.

15 So under this model, as it is in many states, the
16 agency itself would still be able to take an important
17 case and adjudicate it in the first instance as a way
18 of establishing through precedent policies, and the
19 central panel ALJs would still be bound by
20 regulations, precedential adjudications, and other
21 policies adopted by the agencies that have the force
22 of law.

23 But ALJs would not be bound by guidance or
24 instructions that are not legally binding. Major
25 interpretative rules and policy statements could

1 support ALJ decisions. ALJs might be required to
2 respond or explain why they're not applying them, but
3 they would not be directly bindings.

4 There's a host of other wrinkles that have to be
5 thought through on this kind of a structure. What
6 kind of appointment process would be best, how do we
7 ensure that ALJs are inferior rather than principal
8 officers? What role, if any, should the merit
9 system's protection board have in disciplinary
10 actions?

11 But I think we've sketched out the main contours
12 of the model that we have in mind. So in conclusion,
13 we think that this approach would be the best way to
14 secure agency independence, administrative
15 adjudicatory independence (break in audio) and
16 minimize constitutional problems while allowing for
17 legitimate agency oversight. Thank you.

18 MR. WHITE: Thanks, Rick. Thanks, Rob. Just
19 real quick question, Rick. I mentioned that your
20 paper is forthcoming from the Minnesota Law Review.
21 Do you and Rob have any sense of when -- I mean,
22 there's already a draft online, but just for the
23 audience's sake, do you have any sense of when it'll
24 be in print?

25 MR. LEVY: Well, we've currently gone through two

1 edits, but they're just the Word edits, and they're
2 starting the substantive and technical cite-checking
3 process. My guess is it'll probably be out by the end
4 of the year but probably not much before then.

5 MR. WHITE: Okay, coming soon to a law library
6 near you. All right, next up will be Ashley Tabaddor.
7 Judge?

8 MS. TABADDOR: Thank you. Thank you so much,
9 Adam, and thank you for inviting me on this panel, and
10 I'm so honored to share the stage.

11 I'm here, as I always have to do, unfortunately,
12 to clarify at first that I'm here in my capacity as
13 the President of the National Association of
14 Immigration Judges, NAIJ, for short. It's the
15 official union for all the immigration judges across
16 the country, and so that's the capacity in which I
17 speak.

18 Maybe I should preface this by saying immigration
19 court and immigration judges are a great example of
20 what happens if you take all the bad ideas, mash them
21 up together, and create a court. And that's why I'm
22 here to really explain why we are a unique example and
23 why the solution, the lasting solution for immigration
24 court and immigration judges is really a creation of
25 ideally an Article 3 court but at a minimum an

1 independent Article 1 court.

2 So I should also preface by saying that I've
3 spent my entire professional career with the
4 Department of Justice, focusing on immigration,
5 starting out as a law clerk, and I've been on the
6 bench with immigration court for about 15 years.

7 I've had the opportunity to really look at this
8 and experience this from many different angles as well
9 as, obviously, my role as the president of NAIJ.

10 So I have four major talking points that I think
11 would hopefully help explain the context and the
12 rationale for why an independent immigration court is
13 really critical at this point.

14 Let's start with some of the statistics. We have
15 a court system, immigration court system, and a law
16 enforcement agency. We're in the United States
17 Department of Justice. We are headed by the country's
18 chief federal prosecutor, the U.S. Attorney General.
19 So we are a court system and a law enforcement agency
20 headed by a prosecutor.

21 We have 67 courts across the country plus two
22 adjudication centers that don't allow public access.
23 They're fully dedicated video teleconferencing
24 centers. We are now about 500 immigration judges and
25 over 1.2 million pending cases.

1 And in the past three years alone, the pending
2 cases have doubled. We started out in 2016, 2017 for
3 a little bit over 600,000 cases. We're now almost to
4 1.3 million cases. And in that same time frame, the
5 number of judges have almost doubled from about 280 to
6 about 500.

7 Now, what's interesting about immigration court
8 is that -- is the history or the evolution of the
9 court. We were borne out of the former Immigration
10 and Naturalization Service, INS, who was also within
11 the Department of Justice at some point.

12 In 1983, there was an understanding that there's
13 an inherent conflict of interest of having the
14 adjudicatory arm of the Department of Justice within
15 the law enforcement arm. So that's -- that is how the
16 Department of Justice came up with the Executive
17 Office for Immigration of Review, the creation of the
18 immigration court.

19 And once again, when the Department of Homeland
20 Security was created in 2005, there was a recognition
21 that the adjudicatory arm of immigration-related
22 issues should really be independent from the law
23 enforcement arm. And so the law enforcement arm was
24 pulled out, the INS, and CNS, and CBP, all of those
25 were pulled out of the Department of Justice and

1 placed within the Department of Homeland Security.

2 Nevertheless, the conflicts of interest that are
3 obvious when you have a law enforcement agency working
4 together with another law enforcement agency has
5 plagued the court.

6 Third, the issue to keep in mind is that the
7 nature of the law, immigration and nationality law,
8 governing the cases that we here are really judicial
9 in nature. So the position of immigration judge, for
10 example, is statutorily created. The paradigm of the
11 types of hearings or the types of cases that have been
12 created by Congress is also judicial in nature.

13 In every one of our cases, we have the Government
14 initiating the proceedings. We have a set of rules
15 and procedures that mimic that of a judicial setting.
16 And we have expectations and code of ethics and
17 judicial models that we are supposed to follow.

18 And most importantly, the rights that are at
19 issue here are really fundamentally constitutional law
20 principles of liberty and associational rights of
21 individuals, both citizens and non-citizens.

22 And I think there's also a confusion regarding
23 the role of policy or the prerogative of the agency on
24 policy issues. When it comes to the particular issues
25 that are at play in the immigration court system,

1 there's really no room for agency policy making.
2 Those things are within the paradigm of the Department
3 of Homeland Security within its prosecutorial role,
4 not within its judicial role.

5 And this is what has happened then is by
6 conflicting the two is the extreme politicization of
7 the court, where you're getting neither efficiency nor
8 fairness from the court. And I'll just throw out some
9 example.

10 Every administration has utilized the court as a
11 law enforcement tool that has compromised the
12 integrity, efficiency, and fairness. It has engaged
13 in what we are -- what we call aimless docket
14 shuffling, which is reorganizing our monstrosity of
15 docket in constant efforts for political messaging.
16 And we have seen a constant conflict of interest where
17 the, for example, the contempt authority that Congress
18 expressly bestowed on immigration judges has been
19 withheld by the Department of Justice as an act of
20 professional courtesy to Department of Homeland
21 Security trial attorneys who come before the court.
22 So the conflict of interest has, again, plagued us
23 historically.

24 And the last several years between the two
25 administrations we've seen what happens with the

1 extreme politicization of the court with the pendulum
2 swings, 180-degree pendulum swings in terms of how to
3 utilize the court for essentially conflicting law
4 enforcement priorities.

5 And in the last three years, we've seen extreme,
6 extreme inference and reconstituting of the court in
7 line with the executive branch's law enforcement
8 policies such as introduction of quotas and deadlines,
9 things that administrative law judges do not have to
10 deal with in the context of individual performance
11 evaluations. We have to deal with those utilizing the
12 certification process to wholesale rewrite the law and
13 place the judges between a rock and a hard place in
14 following circuit law or the Attorney General
15 certification process.

16 The certification process has been utilized to
17 bring back to life cases that are 14 years old, cases
18 that are not in dispute between the parties, cases
19 that not -- no one knew was being considered for
20 certification. So the entire utilization of the court
21 as an attempt to rewrite the law wholesale, which will
22 subject it to being revisited upon a future
23 administration who would disagree with it.

24 And one of the more egregious steps that has been
25 taken is to bestow the director of the agency, who is

1 essentially a political appointee, with the supreme
2 adjudicatory power. And this is one of those concepts
3 that for decades was recognized as a -- as such an
4 egregious violation of conflict of interest that there
5 were rules that precluded the director from even
6 asserting himself or herself in a singular case in
7 terms of adjudication, and yet now because of the
8 effort to essentially dismantle the court and
9 reconstitute it as a law enforcement agency, the
10 director has been given the authority to be the super
11 adjudicator, issue precedent decision, oversee cases,
12 adjudication of cases.

13 So if you want to protect all of those principles
14 that Michael spoke with, both the issues of
15 recognizing fairness, recognizing the role of policy
16 making as the prosecutor, recognizing efficiency, rule
17 of law, all of those, the only way that you can fix
18 the immigration court at this point is to just remove
19 it from the -- from the Department of Justice and give
20 it to the protections that a judicial model would
21 have.

22 So I'm happy to answer any other questions on
23 that. Thank you.

24 MR. WHITE: Great. Thanks, Judge. And finally,
25 we'll have some thoughts from Ron Cass.

1 MR. CASS: Thank you very much, and thanks, as
2 other panelists have said, to all the organizers of
3 this particular program.

4 I'm going to start with a reference to one of the
5 better-known legal authorities of the last century,
6 George Burns, who was famously married to fellow
7 comedian Gracie Allen. They had a long career in
8 Vaudeville and radio and television.

9 At one point, George Burns was asked what was the
10 secret to a long and happy marriage. And he said the
11 secret is a romantic dinner twice a week. He said I
12 go out on Tuesdays. Gracie goes out on Thursdays.

13 There are some ideas that sound terrific until
14 you really figure out how they work in practice. And
15 a lot of what we're dealing with today are how we
16 figure out how some of the ideas about reforming the
17 system we have will work in practice.

18 I want to step back and say there are two
19 different ways of looking at the sort of problems we
20 deal with in administrative adjudications.

21 The first is the Constitution. And the
22 Constitution has a very simple answer to what we do.
23 It says there are questions that are fundamentally
24 judicial. And Michael referenced a -- the split
25 between private rights and public rights. Anything

1 that falls within the category of what the
2 Constitution says is a judicial matter must be decided
3 by an Article 3 court. There's no question, there's
4 no separate exception for something that is more
5 efficiently done by an administrative agency for
6 something that can be done more quickly or more
7 cheaply by an administrative agency. If it's
8 judicial, it has to be done by Article 3 courts.

9 The second question is how are things actually
10 working in practice? What do we have? What's the
11 system of decision making we have? In the executive
12 branch, there are some decisions that are, by their
13 nature, adjudicatory. It's making decisions that are
14 retrospective that are applying the law to the facts
15 and making an individualized determination.

16 There are a lot of those decisions that take
17 place within the federal government. You have in
18 addition to the Article 3 judges, the roughly 900 or
19 so Article 3 judges, you have about 2,000 ALJs and
20 about 10,000 administrative judges who are not ALJs
21 but enjoy those protections that ALJs do -- or the
22 sort of insulation ALJs have.

23 The ALJs and the administrative judges are
24 located within agencies and generally subject to
25 oversight by and reversal by the agency heads. A lot

1 of the questions that are being raised are questions
2 of whether we can get away from that model and have
3 further insulation of the ALJs and the AJs and the
4 agency heads in a variety of cases, I think that's a
5 bad idea.

6 I think in a lot of cases, we've having the
7 agency head who's responsible for setting policy, for
8 implementing policy in other ways also overseeing
9 adjudication is a good idea.

10 There are some cases, however, where clearly we
11 are dealing with questions of rights, where the
12 government is seeking to enforce its view of what the
13 law is against individuals who do have private rights.
14 And I will put off to one side Michael's question
15 about whether we ought to expand the notion of private
16 rights, reinterpret that notion.

17 But right now we have clearly some categories
18 that I think are enforcement actions by the government
19 labeled civil enforcement now so they're not criminal.
20 But they are the sort of enforcement actions that
21 really should be viewed as implicating private rights.
22 They are decided sometimes by ALJs, sometimes by AJs,
23 sometimes by other mechanisms within the government.
24 I think that requires a very careful look because
25 those sort of questions that really are matters of

1 right ought to be decided by Article 3 courts. And I
2 think we all ought to see some movement in that
3 direction.

4 The biggest categories of decision making now by
5 ALJs and administrative judges, however, are in
6 categories that are classically thought of public
7 rights categories. The ascertainment of benefits
8 obligations, which has been cabined by one set of
9 proposals often aside, is viewed as a matter of public
10 right. These are benefits that don't have to be given
11 by the government. The question is how to meter how
12 they are given out.

13 Historically, those have been things that
14 administrative adjudicators have handled since the
15 beginning of the republic.

16 The second category are patent rights, and those
17 are the bulk of the decisions handled by AJs these
18 days. Those are the things that were referenced in
19 the Supreme Court case which was decided a few years
20 back, which also said they remain as public rights,
21 not private rights.

22 I believe if you take those two big categories
23 out, the SSA determinations of benefits and the PTO,
24 the public -- the Patent and Trademark Office
25 determinations of patent rights -- you have a much

1 smaller category of cases.

2 So in trying to figure out, then, how we deal
3 with those, which system, whether it's a German-style
4 administrative court system, or a different system of
5 administrative adjudication within the agencies, I
6 think we have an easier time dealing with that than we
7 would if we had the public rights cases, the patents,
8 and the benefits lumped in as well.

9 I'm not sure that any of the proposals that we
10 have are going to work well across the board in all
11 the different types of cases. Increasing insulation
12 of ALJs has some attractions in some categories of
13 cases but in a lot of cases where the ALJ insulation
14 would be especially valued, ALJs right now operate
15 quite independently and I think do a credible job in a
16 lot of these cases.

17 At the end of the day, I think what we have to do
18 is ask the question that we asked with George Burns
19 and Gracie Allen, which is not does the idea sound
20 good in theory but will it work in practice.

21 MR. WHITE: All right, thanks, Ron. We've
22 already got two questions from the audience, and I'm
23 going to turn to those shortly, but before I do, I
24 just want to give everybody a chance to respond to
25 anything they've heard so far. A lot of ideas have

1 been put on the table. And now that folks have made
2 their own sort of initial presentations, I just want
3 to make sure that everybody has a chance to weigh in
4 on anything that's been raised so far. Maybe to keep
5 it simple, I'll go in the same order that folks
6 originally presented in. So Mike, anything? Hold on,
7 Mike, you're muted. I can't hear you.

8 MS. TABADDOR: Yeah, I can't hear you either.

9 MR. WHITE: Try one more time.

10 MR. GREVE: I'm unmuted now. I was muted by the
11 organizer, which was harsh.

12 MR. WHITE: Don't take it personally, Mike.

13 MR. GREVE: No, no, no. I want to say on one
14 quick or two quick points maybe, there's sort of -- I
15 mean, one way of looking at this discussion, which I
16 thought was terrific and terrifically informative, is
17 that there's sort of a tacit consensus almost because
18 the -- or at least a conceivable, possible consensus.
19 Let me put it that way.

20 What Rick and Rob described is 85 percent Social
21 Security Administration. That's the bulk of it. Some
22 little agencies that swirl around it, but that's
23 basically the bulk of it.

24 And that's also what Ron means by benefit
25 determinations, right -- disability, Social Security,

1 the works, those kinds of things.

2 I would not want my administrative courts to be
3 open to those claims at all because they would
4 threaten to overwhelm the system and turn those courts
5 into sort of small claims courts, which is the
6 opposite of what I would like.

7 And I am with Rick and Rob, maybe not on the sort
8 of central panel model, but the gist of it strikes me
9 as just plainly right. You want to have some kind of
10 a logical response or coherent response to Lucia and
11 Free Enterprise and all the rest of it. That's very
12 much worth thinking about.

13 So when it comes to these benefit agencies, I'm
14 totally open to that proposal. And in -- when it
15 comes to enforcement decisions and regulatory
16 decisions that take the form of adjudication, I'm with
17 Ashley. If these agencies want to set policy, by all
18 means let them do so. That's what we call
19 enforcement.

20 Or alternatively, they can write rules. They can
21 do one or the other thing. I am in those kinds of
22 setting -- you know, the Atlas Roofing kind of
23 scenario, you know, that kind of thing. I am deeply
24 skeptical of making agency policy by means of formal
25 adjudication for all the conundrums that have been so

1 forcefully articulated here.

2 MR. WHITE: Thanks, Mike. Rob, Rick, do you have
3 anything to add?

4 MR. GLICKSMAN: I'll just make two quick points.
5 One is that in response to Ron's way to think about
6 whether something that looks good in theory would
7 actually work in practice, we do have some evidence
8 that both Mike's recommendation and Rick and mine have
9 a good chance of working.

10 Mike's model has worked in Germany, and ours has
11 worked in the States. And so I don't think we're
12 starting from scratch when we propose these
13 recommendations. There is some real role there, but
14 they are feasible alternatives to the current system.

15 Second point I would make is that at least in the
16 limited realm -- and Mike has done a good job having
17 out what our proposal would cover -- at least in that
18 limited realm I think we -- Rick and I would agree
19 that our proposal strikes an appropriate balance to
20 what we sometimes refer to as the essential conflict
21 in administrative law between taking advantage of the
22 expertise of agencies -- one of the main reasons we
23 created administrative agencies to make policy in the
24 first place -- and ensuring that they be held
25 accountable.

1 MR. WHITE: Go ahead, Rick.

2 MR. LEVY: Let me unmute. Can everyone hear me?
3 I also have a couple of points. So the first point
4 would simply be that although our article is focused
5 on ALJs and ALJs as a driving concern for our writing
6 the article, I think that the central panel model
7 would be adaptable, potentially, and could be expanded
8 to include AJs of various kinds as well as ALJs and
9 might be a response to those many thousands of judges
10 that don't even have the protections that ALJs do. So
11 that would be one point.

12 And then a second point would be ever since I had
13 comparative law with John Langbine (phonetic), I've
14 been impressed with the German system. But I also
15 remember that the adjudicatory model in Germany is
16 quite different than the adjudicatory model in the
17 United States. The judiciary operates using
18 nonadversarial procedures. Judges are much more
19 active in managing. And the size of the judiciary in
20 Germany is much larger than the size of the judiciary
21 in the United States.

22 So I would be a little bit concerned that if we
23 try to follow the German model, the adaptations that
24 we would need to make would be problematic and then it
25 might not graft well onto our system with adversarial

1 proceedings and a less bureaucratic judiciary.

2 MR. WHITE: Great. Thank you. Ashley?

3 MS. TABADDOR: Sure. So I guess to start with
4 Ron's point, which I think is a good one to say, okay,
5 let's look at the practical solutions, and I want to
6 indicate that for the immigration courts, the Federal
7 Bar Association drafted proposed Article 1 legislation
8 fully researching all the issues about the
9 constitutional appointments and striking that balance
10 between having sort of DHS ability to have a voice on
11 the policy side but removing the immigration court and
12 providing that sort of practical -- that sort of
13 balancing act.

14 And frankly, looking at where we are now, where
15 we have neither efficiency nor fundamental fairness as
16 fully contemplated, I would say to Ron what do we have
17 to lose, right? So we have tried every other way.
18 We've given every administration every chance. And if
19 nothing has shown, it's that if you have a situation
20 where you don't provide the protections to the
21 immigration judges the way that ALJs have in terms of
22 hiring, selection, review, if you have no checks and
23 balances on the administration of the court, and then
24 you utilize the court in a way to basically rewrite
25 the law in guise of the policy on essentially

1 fundamentally -- akin to fundamentally judicial
2 rights, this is the worst of the worst that you're
3 going to get. So let's fix it.

4 MR. WHITE: Ron, it can only get better, right?

5 MR. CASS: Well, I'm always skeptical of a
6 question how could it get worse. Usually when we ask
7 that question, it does get worse. I think an English
8 commentator at one point said don't speak to me of
9 reform. Things are bad enough as they are.

10 But I do want to just engage very quickly one
11 point that I think Rob and Rick made. And that is
12 that the central panel may have advantages in some
13 areas. There may be some types of disputes, where you
14 can pick it up very quickly, where you don't need a
15 lot of background to do a good job resolving it.

16 I'm familiar with the International Trade
17 Commission ALJ decisions on patent validity and patent
18 infringement questions, and those happen to be very
19 technical areas where having a background not just in
20 the law but also in the particular sorts of
21 technologies that they deal with on a repeat basis
22 happens to have a great deal of advantage.

23 And I know if I were having a dispute resolved by
24 someone on a question of patent law and application, I
25 certainly would want someone who has a deeper

1 background than you're likely to get with a central
2 panel.

3 So I'm just cautioning there may be some areas
4 where application of the system would have
5 disadvantages that are greater than the advantages
6 that you might have.

7 And last, as someone who served for a long time
8 as a dean, I think getting anyone to do something that
9 the person nominally in charge thinks is a good idea
10 is a benefit, and I say that. I know faculties don't
11 think the dean is even nominally in charge. My
12 parents actually thought I was. But I think they may
13 have been the only ones.

14 I do think that the agency heads have policies
15 they have to implement. They have tasks they have to
16 perform. And having people working actually for them
17 who do that in many cases is advantageous, and that
18 may include a number of adjudicatory decisions as
19 well.

20 MR. WHITE: Now, we already have some questions
21 lined up, and so maybe I'll just pose one before
22 turning it over to the audience. So much of what
23 we've discussed today, including the papers that we
24 referred to, they are -- they're calls for reform but
25 with an eye to the practical limits on what can be

1 achieved either as a matter of precedent, political
2 reality, and so on.

3 And so at risk of asking a very broad question,
4 I'm just curious if anybody has thoughts on what's the
5 ideal -- what's sort of the ideal of ALJ or AJ
6 independence, right? What are we grading all this
7 against? If you could set aside sort of existing
8 Supreme Court precedent or practical limitations and
9 you're able to write on more or less a blank slate,
10 what is the ideal of independence for ALJs and AJs,
11 just so we have a sense of what we're grading against?
12 Anybody, Ron?

13 MS. TABADDOR: Go ahead.

14 MR. WHITE: Judge, why don't you go first?

15 MS. TABADDOR: Well, I think, you know, the
16 judicial model in large part, I think, gives us a very
17 good starting part that you want to make sure -- at
18 least I can tell you from experience that the
19 principles are only as helpful as there are structures
20 in place to protect it.

21 So if you are going to give someone decisional
22 independence but then as a matter of structure place
23 them in a situation where they have to constantly be
24 mindful of external quotas and deadlines as part of
25 their sort of daily lives, and yet the agency also

1 gives the doublespeak that, oh no, you're only
2 supposed to consider the fact and the law, those types
3 of situations just can't happen.

4 So just take a look at the judicial models.
5 There really needs to be a level of transparency and
6 accountability, but the level of transparency and
7 accountability for a judicial model is different than
8 your average bureaucrat or employee. There really
9 needs to be a selection of individuals on merit so you
10 do bring in people that the society respects who are
11 qualified, who have exemplary records. So these are
12 role models in the community. You bring them on. You
13 need to have a diversity on the bench, and you need to
14 ensure that they feel comfortable making hard
15 decisions.

16 It doesn't mean that they should be immune from
17 any removal action, but they -- there needs to be sort
18 of that good-cause removal. There needs to be this
19 sort of judicial standard, not your traditional
20 bureaucratic or federal employee standard.

21 MR. GREVE: Can I just add to that?

22 MR. WHITE: Sure. Go ahead, Mike.

23 MR. GREVE: I agree with much of what Ashley just
24 said, and to my mind, the crucial structural question
25 is the question of reversibility. I think so long as

1 AJs and ALJs can be reversed by their agency heads, so
2 long as the agency heads have referral authority or
3 can yank, you know, cases that they think are
4 important out of the ordinary system, you know, the
5 best you can hope for is sort of an appearance of
6 impartiality and no more.

7 Now, maybe as Ron said, in some settings, that
8 may actually be enough. And I would park the Social
9 Security cases under that heading.

10 But when something serious is at stake like
11 deportation, right, or people's livelihood in the
12 sense of, you know, can I actually earn a living here
13 or can the agency just crush me, in those kinds of
14 scenarios, to my mind, you need a real court.

15 I want to add very quickly to Rick's observations
16 earlier. He's, of course, right. It's a very
17 different judicial model in Germany, right? I don't
18 think that's actually -- I mean, the investigative
19 versus adversarial model, I don't think that's a big
20 obstacle. Our judges have plenty of ways to figure
21 out what the facts are.

22 What is absolutely true is that Germany has a lot
23 more judges relative to population and relative to the
24 case volume than we do. And I would actually turn
25 that into sort of an affirmative point. I hope

1 there's no federal judge in the audience now because
2 what I'm saying now may be sort of offensive to them.

3 I think it is insane to try to run the country of
4 350 million people with 900 federal judges. It's just
5 an absurdity. And the only reason why that last is
6 the sort of self-important and the prestige hunger
7 among federal judges because their prestige hangs on
8 there not being too many of them.

9 You circumvent that problem a little bit by
10 creating Article 1 judges, but I concede, and I
11 frankly volunteer that a system like the one I'm
12 contemplating -- and maybe what Ashley is
13 contemplating in the immigration context, you need way
14 more judges. This is the wrong front on which to
15 economize. It's preposterous. Let's be grownups
16 about this.

17 MS. TABADDOR: Yes.

18 MR. WHITE: Ron?

19 MR. CASS: I wanted to just --

20 MR. WHITE: Rick, go ahead. Go ahead, Rick.

21 Sorry, Ron.

22 MR. LEVY: Yeah, I just wanted to suggest that to
23 your question of how do we define independence, what's
24 the baseline of independence, I actually want to pick
25 up on something that Ron suggested or a point that Ron

1 made. There may be some context in which it's
2 appropriate for people who are engaged in what's
3 nominally referred to as adjudication to be
4 representatives of the agency whose function it is to
5 implement the agency's mission, to further the mission
6 of the agency.

7 But if we're talking about independence, and if
8 we care about independence, then I think what the
9 measure of independence is the ability of a judge to
10 represent the law, to represent the facts as indicated
11 in the record, and to pursue those, the correct
12 applications of law, the correct determination of
13 facts, without fear of any kind of retaliation or
14 retribution or adverse consequences that come from
15 following that.

16 And in that respect, I would have to differ with
17 Michael about the reversibility. So federal District
18 Court judges are reversable by federal Court of
19 Appeals judges, but we don't think that compromises
20 the independence of federal District judges. That
21 just creates a hierarchy.

22 So I personally am less concerned that an
23 adjudicator might be reversed using an adjudicatory
24 process that's a kind of appeal within the agency than
25 I am about threats of retaliation or the hiring of

1 cronies that are going to be more loyal to the
2 political leaders of the agency than they would be to
3 the facts and law.

4 MR. WHITE: Go ahead, Ron.

5 MR. CASS: I want to pick on something which
6 actually does follow from Rick's point. And that is,
7 I think, the key question is what's the degree of
8 discretionary authority that's properly vested in the
9 agency.

10 If you have an agency that has legitimately the
11 discretionary authority to do something, then it makes
12 sense to have the agency have more control over the
13 adjudicatory process that is testing how it's doing
14 than it does if the agency really shouldn't be engaged
15 in this, if the agency's authority really shouldn't
16 extend to the discretion to do certain things.

17 If we had a well-functioning and well-applied
18 nondelegation doctrine, I think some of these
19 questions would look very different than they do in
20 today's world, where agencies have been indulged a
21 range of authorities that may not properly be vested
22 in an administrator, may be properly vested higher up
23 the food chain than they are today.

24 MS. TABADDOR: Can I add just one point to this
25 conversation? I guess to what Rick was saying on

1 reversibility and what Michael was saying to
2 reversibility, at least from the perspective of a
3 judge.

4 I think it's absolutely correct that, you know,
5 reversibility as a regular appellate process that's
6 part of the process, it doesn't necessarily mean that
7 there's some inherent compromising of one's
8 independence.

9 The problem comes in when that reversibility is
10 in the structurally flawed setting where those who are
11 reviewing your decisions are heavily politicized and
12 that -- and that, at least in the context of
13 immigration judges, not only is it a matter of just
14 saying, well, whatever, they can decide whatever they
15 want. But I can lose my job if I get -- if I get
16 reversed a certain period of time.

17 And I think that's sort of, at least how I
18 interpreted Michael's comment in terms of
19 reversibility is that the reversibility has to be by
20 people that we also trust to be sort of independent
21 from this politicization.

22 MR. WHITE: Rob, would you like to weigh in on
23 this at all?

24 MR. GLICKSMAN: Yeah, I'm not sure I'll add too
25 much that's new, but I would just say that, echoing

1 what some of the others have said, what's critical is
2 the adjudicator's ability to apply binding rules of
3 law without fear of sanction.

4 MR. WHITE: Well, we have 25 minutes left and
5 five questions. So why don't we turn to those? We'll
6 start with a question from Alex Manual. He writes in
7 Freitag, Justice Blackmon discussed whether
8 administrative judges wield the judicial power of the
9 United States under Article 3 or executive or
10 legislative powers. Majority held that the tax court,
11 special trial judges wield judicial powers. Can you
12 discuss the considerations that define judges who
13 wield judicial power versus executive powers? Is it
14 simply a matter of whether the AJs' enabling statute
15 permits agency review of the AJ or ALJ's decision? I
16 think this question came in early during Mike's
17 presentation. So maybe I'll put him on the spot first
18 and see if he has any thoughts on this and then let
19 anybody else weigh in.

20 MR. GREVE: Look, I'd stamp my foot. I'd have to
21 reread Freitag, but I'll stamp my foot on this. So
22 long as adjudicatory decisions by an AJ or an ALJ are
23 reversible by an executive officer, the exercise of
24 the power must have been executive. It can't be
25 anything else because -- right? If it's reversible by

1 the executive, it cannot conceivably have been
2 judicial because the judicial power of the United
3 States means finality and binding effect, end of
4 debate.

5 MR. WHITE: Well, now you said like Scalia in
6 Brand X. Rick, do you want to jump in? Go ahead,
7 Rick.

8 MR. LEVY: Yeah. So I agree with Michael's
9 point, but I don't think it follows that just because
10 it's reversible by the executive it's -- it is not
11 characterizable by -- as judicial power. It doesn't
12 resolve the question of whether the exercise of that
13 power by the executive branch is proper under Article
14 3.

15 So I think in order for an adjudication that is
16 reversible by the executive branch to be the proper
17 exercise of executive authority, you have to decide
18 that the matter is one that can be properly resolved
19 at the -- by the executive and not by the judiciary.

20 And I guess I've long been puzzled by the public
21 rights doctrine. I have no idea why the public rights
22 doctrine means that it's not judicial power or why
23 it's exempt. I've written about that before as well.

24 But I was struck -- if you actually read Murray's
25 (inaudible), which is a case that everybody quotes and

1 nobody reads, the Court actually talks about, I think,
2 the idea that many executive decisions necessarily
3 involves the determination of facts and the
4 application of law to facts in individual cases. And
5 that's going to be true even in quintessentially
6 executive actions like deciding whether or not to
7 prosecute someone for a crime.

8 Some kind of determination of fact is being made.
9 Some kind of decision that the law as applied to those
10 facts warrants a determination of guilt and will
11 sustain a finding of guilt.

12 So I think there's a huge overlap between the
13 kinds of matters that can be resolved by the executive
14 and the kind of matters that can be resolved by the
15 judiciary. And the real question is sort of when is a
16 resolution of a particular matter by the judiciary so
17 central to the judicial power -- excuse me, particular
18 matter by the executive so central to the judicial
19 power that it interferes improperly with that matter.

20 MR. WHITE: Go ahead, Ron.

21 MR. CASS: Yeah, I want to agree with both
22 Michael and Rick. But I think it's quite clear that
23 what Justice Blackmon said in Freitag was a mistake.
24 That he can't be saying that these people are
25 legitimately constitutionally exercising judicial

1 power. They're not. They're making an adjudication.
2 They're exercising executive power.

3 And if they were exercising judicial power, then
4 the question wouldn't be whether they're inferior
5 officers or superior officers. The question is
6 whether they're Article 3 judges or not.

7 And so the statement in the opinion is just one
8 of those statements that you look at, and when you're
9 teaching the case, you explain to students why that is
10 clearly wrong.

11 Now, some of the people who were on the Supreme
12 Court at the time have explained why that statement
13 got into the opinion, why it stayed in the opinion,
14 why it wasn't a subject of a more pointed dissent, but
15 I think it's fair enough.

16 And anybody who has been the job of making
17 decisions on a public record knows that sometimes you
18 say things that you look back on and say why did I say
19 that. Sometimes you join things others have said that
20 you look back on and say why did I join that.

21 I think this is one of those statements that
22 whoever asked the question was right to mark out as
23 one of the -- as a statement that shouldn't have been
24 made and shouldn't be taken as -- as it's written.

25 MR. WHITE: All right. The next question is for

1 Rob. John Dietrich writes administrative judges have
2 been in the federal service for years, but they're not
3 accorded the same removal protection that's provided
4 to administrative law judges. I hear Professor
5 Glicksman's concerns about weakening the protection of
6 ALJs, but is there substantial empirical evidence that
7 AJs have suffered improper political pressure?

8 MR. GLICKSMAN: I can't purport to have come
9 across any rigorous empirical study, but as Rick has
10 indicated in his remarks, since we began working on
11 this project and (inaudible), and we've heard from
12 quite a few administrative judges and ALJs, all of
13 whom signal that they themselves had been or knew
14 others who had been subject to what they regard as
15 undue political pressure.

16 And so the administrative judges themselves deem
17 this to be a problem, at least the ones we've heard
18 from. And I take them at face value.

19 MR. WHITE: Rick, go ahead, and then Ashley.

20 MR. LEVY: Well, I think I was going to actually
21 probably say much of what Ashley would want to say. I
22 think immigration judges are a classic example of what
23 happens if you don't have even the protections that
24 ALJs have. You become susceptible to political
25 pressure.

1 And I do believe we cite, at least in our
2 article, some reports concerning various kinds of
3 political pressures that have been exerted on
4 administrative judges by politicized agencies.

5 MS. TABADDOR: Let me just add one more thing, if
6 you don't mind, on this conversation. Because what
7 the agency has to try to do is re, sort of, configure
8 the issue of what it means to exercise undue
9 influence. And every time we've discussed this, their
10 point is, well, we didn't tell you to grant or deny
11 it. We didn't direct the final resolution of a case.

12 And I think it's very critical to recognize that
13 undue influence or interference with a judge's
14 independent decision making is not limited to being
15 told whether you should grant or deny a particular
16 application. It's that constant sort of hold over
17 your head, it's that constant interference with your
18 docket management that, you know, the intermediary
19 decisions that you're making, calling you out on the
20 carpet to explain why certain cases are on the docket
21 in certain ways.

22 So the context within which we should look at
23 this is not that limited, very minute -- not minute as
24 insignificant, but small, but part of a bigger
25 picture.

1 MR. WHITE: I have -- let me just throw in one
2 more question of my own that occurred to me. As we
3 think through the practical realities from agency to
4 agency and subject matter to subject matter, Ron's
5 initial comments, you know, raised with me the
6 question is it good to deal with these issues of ALJs
7 and AJs as one size fits all, or is this something
8 that really requires us to go back to the drawing
9 board, not that, but I mean, examine these agency by
10 agency and not have the broad brush that we usually
11 bring to these things? Rob, do you have any thoughts
12 on that?

13 MR. GLICKSMAN: Well, I think at a minimum, we
14 might want to distinguish between the kinds of
15 adjudications that are being conducted as adversarial
16 or nonadversarial adjudications, we might want to
17 structure the protections differently for judges
18 engaged in those two different kinds of tasks.

19 MR. WHITE: Anybody else?

20 MS. TABADDOR: I would also add that looking at
21 the nature, you know, as we said, the dealing with the
22 immigration court issues, not only is it adversarial
23 that's much more the traditional judicial paradigm but
24 also looking at the nature of the claims.

25 So you know, Michael mentioned, you know, we're

1 dealing with, you know, constitutional principles.
2 Even if you're putting it as a "civil proceedings",
3 Supreme Court has recognized over and over again that
4 banishment from the United States, exile, you know,
5 these issues are much more similar to frankly criminal
6 proceedings that bring with it those additional
7 protections.

8 I guess my short answer is that I don't think you
9 can throw everything in one basket. It doesn't mean
10 that we don't have overlapping principles and
11 certainly guiding principles that should help us, but
12 I don't think -- I don't think it's going to work if
13 you're going to throw everything into one basket.

14 MR. GREVE: Yeah, just to add to this a little
15 bit. The way the German system works, actually, is
16 they make distinctions between particular agencies and
17 kinds of decisions.

18 So their so-called social courts, which deal with
19 what we call Social Security cases, right, public
20 insurance and benefit determinations, and so on and so
21 forth. They're structured like the administrative
22 courts. It's a three-tier system with the Supreme
23 Court at the top. But it's separate from the
24 administrative courts.

25 That system has its critics, but by and large, it

1 has proven stable because it makes a tolerable amount
2 of sense. And that's the same kind of distinction I
3 would draw.

4 The harder question is with respect to
5 immigration cases, which in Germany are run through
6 the ordinary administrative courts, that system almost
7 crashed during the migration crisis because all of a
8 sudden, you know, you had a million and a half new
9 immigrants and hundreds of thousands of cases.

10 It survived that challenge. I'd keep the
11 immigration system separate as -- in Ashley's fashion
12 -- as an Article -- separate Article 3 system, one,
13 because it is so intensely political that, you know,
14 it would -- I mean, the inclusion of that system would
15 bring everything else to a grinding halt, and second
16 because of the sheer volume.

17 I mean, 1.3 million pending cases? Right? It
18 would dwarf all of the other stuff that -- that --
19 that we've been talking about.

20 And so that tripartite, three-pronged system, you
21 know, immigration courts, administrative courts, and
22 leave the rest of benefit determinations with some
23 form of central panel or reformed ALJ system that, to
24 my mind, makes intuitive sense.

25 MR. WHITE: For the next question -- so go ahead,

1 go ahead, please.

2 MR. LEVY: Well, I was just going to say I think
3 this question also goes to the larger problem of
4 administrative law. To what extent do you have one
5 administrative law that's essentially transsubstantive
6 and applies across the board to agencies of various
7 kinds, and versus to what extent do you have separate
8 systems for particular agencies, each of which is
9 unique and has its own different sets of laws and the
10 like.

11 And the APA is really designed to have a little
12 bit of both -- some overarching across the board
13 principles that apply broadly but also some
14 flexibility that's built in that allows different
15 agencies to work and interact differently with the
16 APA.

17 So I guess I would sort of be in favor of maybe
18 trying to carry forward that model where you have core
19 principles that apply broadly but then also allow
20 variation as needed to address to the needs of
21 particular (inaudible).

22 MR. CASS: One thought here before you move on,
23 Adam. We've been talking a lot about trying to keep
24 politics out of these decisions. I think there are
25 decisions where you want politics in there, where

1 things are given to the executive branch to make
2 determinations based on what the current policy is,
3 which is obviously made in a political framework.

4 And I think we do have to distinguish between
5 cases where that is an appropriate source of
6 constraint on what the decisions are in the agency and
7 situations where that may not be the case.

8 MR. WHITE: Ron, do you want to offer an example
9 of that?

10 MR. CASS: I would love to offer an example of
11 that if I had a handy one.

12 MR. WHITE: Okay. So I'm embarrassed to say, my
13 question window on my app is frozen up. Jeremy
14 Grabois (phonetic) from ACUS, are you on the line?
15 Could you ask the question from Jeff Lubbers
16 (phonetic), and when you begin to ask the question,
17 I'll restart my app?

18 MR. GRABOIS: Yeah, happy to. So the question
19 from Jeff Lubbers is for Judge Tabaddor. Could you
20 sketch out the type of court you envision for what the
21 IJs and BIA do now, would you have an Article 1 trial
22 court for review in the circuit courts. In that
23 scenario wouldn't the BIA and AG certification go away
24 and wouldn't that be a very large court?

25 MS. TABADDOR: Thank you. There are a number of

1 different models that would work. The Federal Bar
2 Association model is an Article 1 model. It's not an
3 Article 3. I do think actually that the standard is
4 Article 3, similar to -- are you hearing a feedback or
5 is it just me? Okay.

6 So Article 3, similar to the bankruptcy court,
7 and it would remove the certification authority. As I
8 said, it would completely separate out and not just
9 sort of the selection process, the administration
10 process, but also remove the DOJ, the Department of
11 Justice's sort of claim to policy making authority.

12 The Department of Homeland Security would
13 obviously retain the authority that it has, whatever
14 other sort of Congressionally delegated authority and
15 policy making, but it would not have it within the --
16 within the Article 3 or Article 1 court.

17 And if the Federal Bar Association model does
18 bring in an internal sort of all-inclusive appellate
19 process, and it's designed to deal with the
20 appointment clause, (inaudible) clause so that the
21 appellate judges would be appointed in a bipartisan
22 fashion between sort of staggered terms between
23 different presidents, and then the immigration judges
24 would be appointed through an advisory -- sort of a --
25 I would say like a magistrate judge process, where

1 there is an advisory committee given to the board
2 panel, and then they would be selected. And they
3 would also have removal protections similar to the
4 judicial model.

5 MR. WHITE: Would anybody else like to weigh in
6 on this one? Okay. The next question is from Phillip
7 (inaudible), and he writes could one of the
8 constitutional scholars -- everybody here I would call
9 a constitutional scholar -- address whether the 500
10 immigration judges could constitutionally become an
11 Article 1 court and still not be subject to having
12 their decisions overturned by a political officer?
13 Presumably, we can't have presidential appointments
14 for 500 officers, so would they have to be subject to
15 appointment and removal by a superior officer based on
16 political considerations?

17 I mean, in general, there are these practical
18 considerations of how do we get even if we can
19 identify -- this is me saying -- even if we can
20 identify a viable alternative, the political challenge
21 of getting from here to there strikes me as
22 astonishingly great including for my colleague Mike
23 Greve's project. So Mike, maybe we'll start with you.
24 Do you have any thoughts on this?

25 MR. GREVE: No. Not really. Look, the model I

1 had in mind is -- I mean, with respect to the specific
2 question that just came up, the U.S. Tax Court is a
3 bit like that, right? So you have those justices --
4 or chief judges on the tax court appointed, and they
5 appoint their own -- whatever these people are called.
6 Tax examiners. I can't remember what --

7 MR. LEVY: Special trial judges or something --

8 MR. GREVE: Yeah, something like that. I should
9 know the answer. I could look it up. I can't
10 remember.

11 So the numbers problem there doesn't strike me as
12 -- as quite as dramatic as it might seem. You would
13 obviously have that problem if you construe these --
14 or try to build these courts at Article 3 courts.

15 Look, I see the politics in the way, but you
16 know, if that were the standard of exploring ideas,
17 you know, I'd go to the golf course and stop thinking
18 all together because everything is hopeless. So this
19 is no more hopeless than other endeavors.

20 MS. TABADDOR: Adam, maybe I can jump in a little
21 bit on that because it's near and dear topic to us. I
22 think in terms of -- if you go down sort of the
23 Article 3 model, if you take the bankruptcy court as
24 an example, then it would be within the judiciary, and
25 they would be selected from the Article 3 judges, and

1 the Article 3 judges are the ones who are nominated,
2 appointed, and then the judges themselves would go
3 through a regular selection process. Bankruptcy
4 judges have a large number of judge corps as well.

5 But even in an Article 1 setting in terms of an
6 independent court setting, the structure would be --
7 and that's why it's very critical, also, to bring in
8 the entire agency, sort of eliminate the entire
9 agency, bring in the appellate division, which are
10 about 20 -- right now, they're 23, of course, you can
11 make it whatever you want. But let's say a manageable
12 size of anywhere -- 19, 21, and that it'll be
13 staggered terms, and they would be appointed by the
14 president and confirmed by the Senate. So you would
15 address the appointment clause issues there. And then
16 they would be able to appoint immigration judges. And
17 that's completely doable.

18 MR. WHITE: Go ahead, Rick.

19 MR. LEVY: Okay. So I've never been able to
20 figure out what Article 1 courts are. They're sort of
21 nominally in the judiciary, but they're not staffed by
22 Article 3 judges. And as we discussed earlier, are
23 they exercising judicial power or are they exercising
24 executive power?

25 If they're exercising judicial power, then any

1 kind of executive branch revision would seem to be
2 constitutionally impermissible under Heyburn's case
3 and Plaut versus Spendthrift Farms because only the
4 judiciary can make a final decision in matters within
5 the scope of the judicial power.

6 If on the other hand, they're exercising
7 executive power, I don't know how they could be part
8 of the judiciary, nor do I know how their decisions
9 can be completely unreviewable by anybody in the
10 executive branch.

11 So I'm very confused about Article 1 courts. I
12 don't know why they're courts. I don't know why we
13 call them Article 1 courts. I don't know how they can
14 be constitutional either. But given the current
15 doctrine, I would say they're something like courts,
16 and therefore, their decisions would have to be
17 unreviewable by executive agencies, and their
18 decisions would be subject to appellate review within
19 the structure of the judiciary rather than within the
20 structure of the executive (inaudible).

21 MS. TABADDOR: Agreed.

22 MR. CASS: Yeah, I -- these courts can't be
23 Article 3 courts. They can't be exercising Article 3
24 powers. They can't be exercising the judicial power.
25 And so they can be seen as exercising executive power,

1 in which case they can be subject to executive review.

2 But then you have the question of the
3 appointments and removal issues.

4 MR. WHITE: Rob?

5 MR. GLICKSMAN: Yeah, I just -- something what
6 Rick said -- if the issue is whether Article 1 courts
7 are judges or agencies, it turns out that you get
8 different answers in the cases whether you're talking
9 about constitutional issues or statutory issues like
10 review under the APA. So that muddies the waters
11 still further.

12 MS. TABADDOR: We're up against time. We only
13 have about a minute left. Does anybody have any
14 concluding thoughts? I'm sorry we're not going to get
15 a chance to get to all of the audience questions, but
16 does anybody have any thoughts in closing? Feel free
17 to raise your hand? Judge, go ahead.

18 MS. TABADDOR: I just want to say for those who
19 are interested in learning more about how to really
20 help us to get to a win/win situation, feel free to
21 reach out to NIAJ. That's NIAJ-usa.org. It's on our
22 website, NIAJ-usa.org, and we would welcome
23 collaborating with interested people. Including all
24 the panelists, which I'm going to follow up with.

25 MS. TABADDOR: Great, everybody. You've got

1 homework assignments. Anybody else? That last
2 discussion called to my mind one of my favorite papers
3 in American Law and History, Federalist 37, where
4 James Madison wrote that experience has instructed us
5 that no skill in the science of government has yet to
6 be able to discriminate and define with sufficient
7 certainty its three great provinces -- the
8 legislative, executive, and judiciary. So thanks,
9 everybody, for confirming once again James Madison's
10 wisdom.

11 And maybe on that note, we'll bring this to a
12 close. Thanks again to the Center for Progressive
13 Reform and ACUS for co-organizing this program with
14 the Gray Center. Thanks, especially, to ACUS, the
15 ACUS team, for handling all the logistics on this.
16 Thanks to our speakers for taking the time to share
17 their thoughts with all of us today on this -- these
18 crucial and timeless issues. And thanks, of course,
19 to all of you for joining us for the conversation
20 today. So with that, we'll bring this to a close.
21 Please keep an eye on ACUS's calendar for future
22 events on modern administration.

23 (End of audio recording.)

24

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CERTIFICATE

1
2 I, Wendy Sawyer, do hereby certify that I was
3 authorized to and transcribed the foregoing recorded
4 proceedings and that the transcript is a true record, to
5 the best of my ability.
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12 WENDY SAWYER, CDLT
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