Todd

Thanks for the word version. I have made some edits in red line on it. Here are a few overall thoughts.

- 1. Suppose an agency goes through notice and comment rulemaking that satisfies section 553 and what arrives is a rule that interprets a term in the statute, such as employee. In some sense, it is plainly an interpretive rule, but it is also a substantive rule that creates rights etc. I suggest a footnote that excludes from this recommendation rules that follow 553 and interpret the words in a statute or regulation.
- 2. Recommendations 12-15 discuss a subject that is not mentioned in the preamble, yet seems to be broad enough to warrant a separate section within this overall recommendation. In addition, I notice that it addresses topics in the prior recommendations and often in greater detail. The more that I thought about these, the less sure I was that a "rule" that suggests a number of options is what I would think of as a rule, even an interpretive rule, but more closely resembles a policy statement. My reaction is the preamble should describe this form of guidance (see 12, as amended) and then say that even if called interpretive rules, they should be seen as policy statements and handled accordingly. In this connection, I found much of the extra discussion in 13-15 to be unnecessary (too detailed), but if it is necessary, then it is not clear why it does not belong in the earlier recommendations that relate to the same topics..

Hope these are helpful. I am around for another hour and then for much of tomorrow if anyone wants to discuss. I am sending this only to you, but this should go to the committee etc and of course are public.

Alan



Agency Guidance Through Interpretive Rules

Committee on Judicial Review

Proposed Recommendation for Committee | April 18, 2019

MORRISON SUGGESTIONS

- The Administrative Procedure Act (APA) exempts policy statements and interpretive¹
 rules from its requirements for the issuance of legislative rules, including notice and comment.²
 The Attorney General's Manual on the Administrative Procedure Act defines interpretive rules as "rules or statements issued by an agency to advise the public of the agency's construction of the statutes and rules which it administers." Because of the commonalities between policy statements and interpretive rules, including their advisory function, more recently many scholars
- 7 and government agencies have adopted the umbrella term "guidance" to refer to both interpretive
- 8 rules and policy statements.4
- 9 The Administrative Conference has issued several recommendations on policy 10 statements.⁵ The latest one, Recommendation 2017-5, *Agency Guidance Through Policy*

¹ In accordance with standard parlance, this Recommendation uses the term "interpretive" in place of the APA's word "interpretative."

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² 5 U.S.C. § 553(b)(A).

³ ATTORNEY GENERAL'S MANUAL ON THE ADMINISTRATIVE PROCEDURE ACT 30 n.3 (1947). The Manual defines "statements of policy" as agency statements of general applicability "issued . . . to advise the public prospectively of the manner in which the agency proposes to exercise a discretionary power."

⁴ See, e.g., Nicholas R. Parrillo, Federal Agency Guidance: An Institutional Perspective (Oct. 12, 2017) (report to the Admin. Conf. of the U.S.), https://www.acus.gov/sites/default/files/documents/parrillo-agency-guidance-final-report.pdf.

⁵ See, e.g., Admin. Conf. of the U.S., Recommendation 2017-5, Agency Guidance Through Policy Statements, 82 Fed. Reg. 61,734 (Dec. 29, 2017); Admin. Conf. of the U.S., Recommendation 92-2, Agency Policy Statements, 57 Fed. Reg. 30,103 (July 8, 1992); Admin. Conf. of the U.S., Recommendation 76-5, Interpretive Rules of General Applicability and Statements of General Policy, 41 Fed. Reg. 56,769 (Dec. 30, 1976).



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Statements, offers best practices to agencies regarding policy statements. The Recommendation advises agencies not to treat policy statements as binding on the public and to take steps to make clear to the public that policy statements are non-binding. It also suggests measures agencies could take to allow the public to propose alternative approaches to those contained in a policy statement and offers suggestions on how agencies can involve the public in adopting and modifying policy statements.

During the discussion of Recommendation 2017-5, the Assembly considered whether to extend the recommendations therein to interpretive rules. The Assembly decided against doing so, but it expressed its views that a follow-on study addressing interpretive rules would be valuable.

This project takes up that charge. Policy statements and interpretive rules are similar in that they lack the force of law⁶ and are often issued without notice-and-comment proceedings, as the APA permits. This similarity suggests that, as a matter of best practice, when interested persons disagree with the views expressed in an interpretive rule, the agency should allow them a fair opportunity to try to persuade the agency to revise or reconsider its interpretation. That is the practice that Recommendation 2017-5 already prescribes in the case of policy statements.⁷ The benefits to the public of according such treatment, as well as the potential costs to agencies of according it, are largely the same regardless of whether a given guidance document is concerned with law, policy, or a combination of both.⁸

Recommendation 2017-5 provided that "[a]n agency should not use a policy statement to create a standard binding on the public, that is, as a standard with which noncompliance may form an independent basis for action in matters that determine the rights and obligations of any

⁶ Perez v. Mortg. Bankers Ass'n, 135 S. Ct. 1199, 1208 (2015) (quoting Chrysler Corp. v. Brown, 441 U.S. 281, 302 n.31 (1979), and referencing the Attorney General's Manual on the Administrative Procedure Act, at 30 n.3).

⁷ Recommendation 2017-5, *supra* note 5, ¶ 2; *see also* Recommendation 92-2, *supra* note 5, ¶ II.B.

⁸ See Blake Emerson and Ronald M. Levin, Agency Guidance Through Interpretive Rules: Research and Analysis 31–32 (Mar. 8, 2019) (report to the Admin. Conf. of the U.S.), https://www.acus.gov/report/draft-report-agency-guidance-through-interpretive-rules.



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member of the public." Although the same basic idea should apply to interpretive rules, the concept of "binding" effect can give rise to misunderstanding in the context of those rules, for several reasons.

[First, interpretive rules often use mandatory language when the agency is using that language to describe an existing statutory or regulatory requirement. Recommendation 2017-5 itself recognized the legitimacy of such phrasing. Although the presence of such mandatory language does not negate the benefits of allowing interested persons a fair opportunity to seek reconsideration or revision of the particular interpretation the agency chose, it can, as a practical matter, complicate admonitions that an agency should refrain from characterizing the rule as "binding."

Second, discussions of the circumstances in which guidance may or may not be "binding" bring to mind assumptions that stem from the case law construing the rulemaking exemptions in the APA. Under that case law, it is universally understood that policy statements may not be legally binding, but courts and commentators have disagreed about whether the same is true of interpretive rules. ¹¹ Because of this ambiguity, agency counsel sometimes assume that an interpretive rule can be binding (although research for this project and for Recommendation 2017-5 disclosed little evidence that many of them act upon that belief ¹²). In this Recommendation the Administrative Conference addresses only best practices and expresses no opinions about how the APA rulemaking exemption should be construed. Nevertheless, assumptions derived from the APA background can divert attention from issues of what sound principles of administration require, which this Recommendation does address.

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⁹ Recommendation 2017-5, *supra* note 5, ¶ 1.

¹⁰ Recommendation 2017-5, *supra* note 5, ¶ 5; *accord*, OFFICE OF MGMT. & BUDGET, EXEC. OFFICE OF THE PRESIDENT, FINAL BULLETIN FOR AGENCY GOOD GUIDANCE PRACTICES, 72 Fed. Reg. 3,436, 3,440 (Jan. 25, 2007).

¹¹ Emerson & Levin, *supra* note 8, at 19–21; Parrillo, *supra* note 4, at 23–25; *see generally* Ronald M. Levin, *Rulemaking and the Guidance Exemption*, 70 ADMIN. L. REV. 263, 317–19, 346–53 (2018).

¹² Emerson & Levin, supra note 8, at 15–17; Parrillo, supra note 4, at 23–24n.36.



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Third, administrative lawyers currently differ on the question of whether interpretive rules are effectively rendered "binding" when they are reviewed in court under the *Auer v. Robbins*¹³ standard of review, which provides that an agency's interpretation of its own regulation becomes of "controlling weight" if it is not "plainly erroneous or inconsistent with the regulation." The question of whether interested persons should be able to ask an agency to reconsider or revise an interpretive rule does not intrinsically have to turn on what level of deference the courts would later accord to the agency's interpretation in the event of judicial review. Indeed, the possibility of judicial deference at the appellate level (under *Auer* or any other standard of review) may augment the challenger's interest in raising this issue at the agency level. Even so, the doctrinal debate over whether an interpretive rule is or is not "binding" under *Auer* can have the effect of directing the focus of attention away from these practical considerations.

For the foregoing reasons, the Administrative Conference has phrased the initial operative provisions of the Recommendation so that it no longer uses the term "binding on the public." Instead it urges that agencies not treat interpretive rules as setting independent standards for action and that interested persons should have a fair opportunity to seek revision or reconsideration of an interpretive rule. In substance, this formulation expresses positions that largely correspond with prescriptions that Recommendation 2017-5 made regarding policy statements, but it does so without implicating unintended associations that the word "binding" might otherwise evoke.

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^{13 519} U.S. 452 (1997).

¹⁴ *Id.* at 461; *compare Perez*, 135 S. Ct. at 1211–12 (Scalia, J., concurring in the judgment) (stating that, because of "judge-made doctrines of deference . . .[a]gencies may now use [interpretive] rules not just to advise the public, but also to bind them"), *with Perez* at 1208 n.4 (opinion of the Court) ("Even in cases where an agency's interpretation receives *Auer* deference, however, it is the court that ultimately decides whether a given regulation means what the agency says."). The Supreme Court is currently considering whether to overrule *Auer* in *Kisor v. Wilkie*, 139 S. Ct. 657 (2018) (granting certiorari). For reasons explained in the text, the present recommendations do not depend on which view of *Auer* one favors, nor on what the Court may decide in *Kisor*.

¹⁵ See Emerson & Levin, supra note 8, at 23.



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What constitutes a fair opportunity to contest an interpretive rule will depend on the circumstances. Research conducted for Recommendation 2017-5 indicated that a variety of factors can deter affected persons from contesting guidance documents with which they disagree; these factors operate in approximately the same manner regardless of whether a policy statement or interpretive rule is involved. Agencies that design procedures for requesting reconsideration or modification of both types of guidance should be attentive to circumstances that affect the practical ability of members of the public to avail themselves of the opportunity to be heard. At the same time, agencies should also consider governmental interests such as the agency's resource constraints and need for centralization. For example, Recommendation 3 recognizes that the need for coordination of multiple decisionmakers in a given program may justify requiring lower level employees to adhere to the agency's interpretive rules.

RECOMMENDATION

Recommendations Applicable to All Interpretive Rules

- An agency should not use an interpretive rule to create a standard <u>where</u> noncompliance may form an independent basis for action in matters that determine the rights and <u>obligations</u> of any member of the public.
- 2. An agency should afford members of the public a fair opportunity to argue for modification, rescission, or waiver of an interpretive rule.
- 3. It is sometimes appropriate for an agency, as an internal agency management matter, and particularly when an interpretive rule is used in connection with regulatory enforcement, to direct some of its employees to act in conformity with an interpretive rule. But the agency should ensure that this does not interfere with the fair opportunity called for in

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¹⁶ Parrillo, *supra* note 4, at 25.

¹⁷ See Emerson & Levin, supra note 8, at 36–39.



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Recommendation 2. For example, an interpretive rule could require officials at one level of the agency hierarchy to follow the interpretive rule, with the caveat that officials at a higher level can authorize a modification, rescission, or waiver of that rule. Agency review should be available in cases in which frontline officials fail to follow such rules.

- 4. An agency should prominently state, in the text of an interpretive rule or elsewhere, that the rule expresses the agency's current interpretation of the law but that a member of the public will, upon proper request, be accorded a fair opportunity to seek reconsideration or revision of the rule.
- 5. An interpretive rule should not include mandatory language unless the agency is using that language to describe an existing statutory or regulatory requirement, or the language is addressed to agency employees and will not interfere with the fair opportunity called for in Recommendation 2.
- 6. An agency should make clear to members of the public which agency officials are required to follow an interpretive rule and where to go within the agency to seek modification, rescission, or waiver from the agency.
- 7. An agency should instruct all employees engaged in an activity to which an interpretive rule pertains that, although the interpretive rule may contain mandatory language, they should refrain from making any statements suggesting that an interpretive rule may not be contested within the agency to the extent provided in Recommendation 2. Insofar as any employee is directed, as an internal agency management matter, to act in conformity with an interpretive rule, that employee should be instructed as to the expectations set forth in Recommendations 2 and 3.
- 8. When an agency is contemplating adopting or modifying an interpretive rule, it should consider whether to solicit public participation, and, if so, what kind, before adopting or modifying the rule. Options for public participation include stakeholder meetings or webinars, advisory committee proceedings, and invitation for written input from the

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public with or without a response. In deciding how to proceed, the agency should consider:

- a. The agency's own procedures for the adoption of interpretive rules.
- b. The likely increase in useful information available to the agency from broadening participation, keeping in mind that non-regulated parties (regulatory beneficiaries and other interested parties) may offer different information than regulated parties and that non-regulated parties will often have no meaningful opportunity to provide input regarding interpretive rules other than at the time of adoption.
- c. The likely increase in rule acceptance from broadening participation, keeping in mind that non-regulated parties will often have no opportunity to provide input regarding interpretive rules other than at the time of adoption, and that rule acceptance may be less likely if the agency is not responsive to stakeholder input.
- d. Whether the agency is likely to learn more useful information by having a specific agency proposal as a focal point for discussion, or instead having a more freeranging and less formal discussion.
- e. The practicability of broader forms of participation, including invitation for written input from the public, keeping in mind that broader participation may slow the adoption of interpretive rules and may diminish resources for other agency tasks, including the provision of interpretive rules on other matters.
- If an agency does not provide for public participation before adopting or modifying an
 interpretive rule, it should consider offering an opportunity for public participation after
 adoption or modification of the kinds discussed in Recommendation 8.
- 10. An agency may make decisions about the appropriate level of public participation document-by-document or by assigning certain procedures for public participation to general categories of documents. If an agency opts for the latter, it should consider

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whether resource limitations may cause some documents, if subject to pre-adoption procedures for public participation, to remain in draft for substantial periods of time. If that is the case, agencies should either (a) make clear to stakeholders which draft interpretive rules, if any, should be understood to reflect current agency thinking; or (b) provide in each draft interpretive rule that, at a certain time after publication, the document will automatically either be adopted or withdrawn.

11. All written interpretive rules affecting the interests of regulated parties, regulatory beneficiaries, or other interested parties should be promptly made available electronically and indexed, in a manner in which they may readily be found. Written interpretive rules should also indicate the nature of the reliance that may be placed on them and the opportunities for reconsideration, modification, or waiver of them.

Recommendations Applicable Only to Those Interpretive Rules Amenable to
Alternative Approaches SEE EMAIL COMMENT ABOYUT WHETHER ALL
OF THIS IS NECESSARY OR CORRECT AS APPLIED TO INTERPRETIVE
RULES...

- 12. Some (policy statements) rules lay out several lawful options for the public but do not purport to be exhaustive, and others speak at a general level, leaving space for informal adjustments and negotiation between the agency and its stakeholders about how they should be applied. However, with respect to such rules, agencies should take additional steps, beyond those provided in Recommendations 1-11, to promote flexibility, as discussed below in Recommendations 13-15.
- 13. Agencies should afford members of the public a fair opportunity to argue for lawful approaches other than those put forward by an interpretive rule, subject to any binding requirements imposed upon agency employees as an internal management manner. The agency should explain that a member of the public may take a lawful approach different from the one set forth in the interpretive rule or request that the agency take such a lawful approach. The interpretive rule should also include the identity and contact information

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of officials to whom such a request should be made. Additionally, with respect to such rules, agencies should take further measures to promote such flexibility as provided in Recommendation 14.

- 14. In order to provide a fair opportunity for other lawful approaches, an agency should, subject to considerations of practicability and resource limitations and the priorities described in Recommendation 15, consider additional measures, including the following:
 - a. Promoting the flexible use of interpretive rules in a manner that still takes due account of needs for consistency and predictability. In particular, when the agency accepts a proposal for a lawful approach other than that put forward in an interpretive rule and the approach seems likely to be applicable to other situations, the agency should disseminate its decision and the reasons for it to other persons who might make the argument, to other affected stakeholders, to officials likely to hear the argument, and to members of the public, subject to existing protections for confidential business or personal information.
 - b. Assigning the task of considering arguments for approaches other than that in an interpretive rule to a component of the agency that is likely to engage in open and productive dialogue with persons who make such arguments, such as a program office that is accustomed to dealing cooperatively with regulated parties and regulatory beneficiaries.
 - c. In cases where frontline officials are authorized to take an approach different from that in an interpretive rule but decline to do so, directing appeals of such a refusal to a higher-level official who is not the direct superior of those frontline officials.
 - d. Investing in training and monitoring of frontline personnel to ensure that they (i) treat parties' ideas for lawful approaches different from those in an interpretive rule in an open and welcoming manner; and (ii) understand that approaches other than that in an interpretive rule, if undertaken according to the proper internal



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agency procedures for approval and justification, are appropriate and will not have adverse employment consequences for them.

- e. Facilitating opportunities for members of the public, including through intermediaries such as ombudspersons or associations, to propose or support approaches different from those in an interpretive rule and to provide feedback to the agency on whether its officials are giving reasonable consideration to such proposals.
- 15. Because measures to promote flexibility (including those listed in Recommendation 14) may take up agency resources, it will be necessary to set priorities for which interpretive rules are most in need of such measures. In deciding when to take such measures the agency should consider the following, bearing in mind that these considerations will not always point in the same direction:
 - a. An agency should assign a higher priority to an interpretive rule the greater the rule's impact is likely to be on the interests of regulated parties, regulatory beneficiaries, and other interested parties, either because regulated parties have strong incentives to comply with the rule or because the rule practically reduces the stringency of the regulatory scheme compared to the status quo.
 - b. An agency should assign a lower priority to promoting flexibility in the use of a rule insofar as the rule's value to the agency and to stakeholders lies primarily in the fact that it is helpful to have consistency independent of the rule's substantive content.